



MY HR PROS

Pro Benefits

VISION

Option 1: Significant out-of-pocket savings available with your Full Feature plan by visiting one of Davis Vision's network locations including retail centers such as Costco®, Wal-Mart®, JCPenney®, Target®, Sam's Club®, Pearle®, Visionworks®. You can also use your network benefits online at Visionworks®.com, glasses®.com, WarbyParker®.com, or 1800contacts®.com.

Your Vision Plan	Full-Feature - Designer	
Your Network is	Davis Vision	
Copay		
Exams Copay	\$10	
Materials Copay <i>(waived for elective contact lenses)</i>	\$25	
Sample of Covered Services		You pay (after copay if applicable):
	<i>In-network</i>	<i>Out-of-network</i>
Eye Exams	\$0	Amount over \$50
Single Vision Lenses	\$0	Amount over \$48
Lined Bifocal Lenses	\$0	Amount over \$67
Lined Trifocal Lenses	\$0	Amount over \$86
Lenticular Lenses	\$0	Amount over \$126
Frames	80% of amount over \$150	Amount over \$48
Contact Lenses <i>(Elective and conventional)</i>	85% of amount over \$150	Amount over \$105
Contact Lenses <i>(Planned replacement and disposable)</i>	85% of amount over \$150	Amount over \$105
Contact Lenses <i>(Medically Necessary)</i>	\$0	Amount over \$210
Cosmetic Extras	Avg. 40-60% off retail price	No discounts
Glasses <i>(Additional pair of frames and lenses)</i>	50% at Visionworks and 30% at other in network providers	No discounts
Laser Correction Surgery Discount	Savings of 40-50% off national average price thru Davis laser vision network	No discounts
Service Frequencies		
Exams	Every calendar year	
Lenses <i>(for glasses or contact lenses)</i>	Every calendar year	
Frames	Every two calendar years	
Network discounts <i>(glasses and contact lens professional service)</i>	Applies to first purchase & courtesy discount from most providers on subsequent purchases.	
Dependent Age Limits	26	

Vision Plan	Per Month
Employee Only	7.18
Employee Spouse	12.01
Employee Child	11.44
Family	20.11