

# Families First Coronavirus Response Act Employee Qualification Overview

Effective April 1, 2020 to December 31, 2020

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## Have you been unable to work, or telework, due to the following conditions?

1. Is subject to a Federal, State, or local quarantine or isolation order related to COVID-19
2. Has been advised by a health care provider to self-quarantine related to COVID-19
3. Is experiencing COVID-19 symptoms and is seeking a medical diagnosis
4. Is caring for an individual subject to an order described in (1) or self-quarantine as described in (2)
5. Is caring for a child whose school or place of care is closed (or childcare provider is unavailable) for reasons related to COVID-19
6. Is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury.

## If yes, you may qualify for one or more of the following benefits beginning April 1, 2020.

- **For Reasons 1, 2, and 3** - Two weeks (up to 80 hours for full-time employees) of paid sick leave at the employee's regular rate of pay.
- **For Reasons 4, 5 and 6** - Two weeks (up to 80 hours for Full-time Employees) of Paid Sick leave at two-thirds the employee's regular rate of pay.
- **For Reason 5** - If you have completed 30-days of employment. You may be eligible for Up to an additional 10 weeks of Expanded Family and Medical leave at two-thirds the employee's regular rate of pay.

If you believe you might meet one or more of these conditions, or have any additional qualifying questions, please contact your supervisor or My HR Professionals at (800) 940-8706. For more details about the Families First Coronavirus Response Act (FFCRA) visit [myHRprofessionals.com/COVID-19](https://myHRprofessionals.com/COVID-19)